



State Bank of India

Central Recruitment & Promotion Department
 Corporate Centre, Mumbai
 Phone: 022 22820427
 Email: crpd@sbi.co.in



HR AWARDS & ACCOLADES



SBI was awarded the "Company of the Year Award – 2023" by the ET Awards for Corporate Excellence 2023 on 15.03.2024.



SBI Featured among the **top 25 strongest Brands globally** for 2024 – Brand Finance Annual Report on most valuable and **Global Brands – Global 500 2024**. (19.01.2024)



SBI Chairman was honoured with the **Indian of the year award (IOTY) 2023** in the business category at **CNN – News 18 awards** on 10.01.2024.



SBI was recognized as the "Best Bank in India" for the year 2023 by **Global Finance Magazine** at its 30th Annual Best Banks Awards event. The award ceremony took place in Marrakech, **Morocco** during the occasion of 2023 IMF/WB Annual Meetings held from 9th to 15th October 2023.



Most trusted BFSI Brands 2023-24, on 21.06.2023, by the Economic Times Group.



Won 4 awards at **DIGIXX 2024 Summit & Awards** on 22.03.2024 at New Delhi.

- Brand of the Year
- Best Influencer marketing Campaign
- best use of Social Media
- PR/ Online Reputation Management



SBI received the "Iconic Banking Brand" award at the 3rd edition of **Navbharat BFSI 2023** presented by the Honorable Speaker of Maharashtra Legislative Assembly on 13.01.2024



SBI received the Top Performing Bank award under **EASE 5.0** of PSBs Reforms Agenda.



Dunn & Bradstreet Award in the Category – **PSU Banks over 4 lacs crore assets** size at the PSU & Government Summit 2023 on 07th October 2023.



SBI received the "India's Best Annual Report Awards 2023" award



SBI received the "ICAI Awards for Excellence in Financial Reporting" award

**RECRUITMENT OF SPECIALIST CADRE OFFICER ON CONTRACTUAL BASIS
(ADVERTISEMENT NO: CRPD/SCO/2024-25/19)**

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 22.11.2024 TO 12.12.2024

State Bank of India invites Online applications from eligible Indian citizens for appointment to the following Specialist Cadre Officers Posts on Contractual Basis. Candidates are requested to apply online through the link given on Bank's official website <https://bank.sbi/web/careers>

- The process of Registration is complete only when fee is deposited with the Bank through online mode on or before the last date for payment of fee.
- Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the Post as on the date of eligibility.
- Candidates are required to upload all required documents (resume, ID proof, age proof, PwBD Certificate (if applicable), educational qualification, experience etc.) failing which their application/candidature will not be considered for shortlisting/ interview.
- Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
- In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
- Candidates are advised to check Bank's official website <https://bank.sbi/web/careers/current-openings> regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only **(NO HARD COPY WILL BE SENT)**.
- ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.**
- In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- Hard copy of application & other documents not to be sent to this office.**
- TEACHING & TRAINING EXPERIENCE WILL NOT BE COUNTED FOR ELIGIBILITY.**

I)DETAILS OF POST/VACANCY/ AGE/ REMUNERATION/PLACE OF POSTING/NATURE OF ENGAGEMENT/SELECTION PROCESS:

| Sl. No. | Name of Posts | Vacancies (Contractual) | | | Age (As on 30.09.2024) | Annual CTC Range** | Suggested Place of posting# | Contract Period\$ | Nature of Engagement (Comparable Scale) | Selection Procedure |
|---------|--|-------------------------|-------|--------------|---------------------------------------|--------------------|-----------------------------|-------------------|---|--|
| | | UR | Total | PwBD^ VI | Age relaxations as per GOI guidelines | | | | | |
| 1 | GM & Deputy CISO (Infra Security & Special Projects) | 01 | 01 | 01 | Minimum- 45 yrs Maximum-50 yrs | Upto Rs 1.00 crore | | | Contractual Engagement Equivalent to TEGS-VII | Shortlisting & Interview followed by CTC Negotiation |
| 2 | DGM (Incident Response) | 01 | 01 | 01 (Backlog) | Minimum- 38 yrs Maximum-50 yrs | Upto Rs 80.00 lacs | Mumbai / Navi Mumbai | 5 Years | Contractual Engagement Equivalent to TEGS-VI | |

ABBREVIATION: UR - Unreserved, PwBD - Persons with Benchmark Disabilities, VI – Visually Impaired, CTC – Cost to Company, Backlog-Backlog vacancy

TEGS-VII – Top Executive Grade Scale -VII, **TEGS-VI** – Top Executive Grade Scale -VI

^ Reservation is horizontal and is included in the vacancy of the respective parent category.

** Annual CTC will be bifurcated into Fixed Pay & Variable pay in the ratio **90:10**.

Suggested place of posting is indicative, Bank reserves the right to post or transfer the services to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service.

\$ **The contract period is of 5 Years.** The contract can be terminated at any time, without prejudice, by giving 90 days' notice from either side or on payment/surrender of three months' compensation amount in lieu thereof.

II) DETAILS OF EDUCATIONAL QUALIFICATION, EXPERIENCE, SKILLS, BRIEF JOB PROFILE & KEY RESPONSIBILITY AREA:

| Name of Post | REQUIRED QUALIFICATIONS (As on 30.09.2024) | EXPERIENCE (POST BASIC QUALIFICATIONS) & SPECIFIC SKILLS (As on 30.09.2024) | JOB PROFILE & KRA | | | | | | | | | | | | | | | | | | | | | |
|--|--|--|-----------------------------|------|------|------|-------|------|-------------|---------|-------|-----------|-------------|----------|------|-----------|------|--------|------|-------|-----|-----|---|--|
| <p>GM & Deputy CISO (Infra Security & Special Projects)</p> | <p>Basic:</p> <ul style="list-style-type: none"> - Basic Qualifications: BE / BTech (Computer Science / Computer Science & Engineering / Information Technology / Information Security /Cybersecurity /Electronics / Electronics & Communications / Software Engineering or equivalent degree in above disciplines from a university / Institution / Board recognized by Govt. of India / approved by Govt. Regulatory bodies. <p>OR MCA OR</p> <ul style="list-style-type: none"> - M.E./ MTech / MSc in Computer Science/Computer Science & Engineering / Information Technology / Information Security /Cybersecurity /Electronics / Electronics & Communications / Software Engineering or equivalent degree in above disciplines from a university / Institution / Board recognized by Govt. of India / approved by Govt. Regulatory bodies. <p>Preferred Certifications:</p> <p>Professional certifications: CCSP / CCNP / CCIE/ JNCIP / JNCIE/ PCNSE/ NSE7/ NSE8/ MCSE/ RHCS /CISM / PMP are preferred.</p> <table border="1" data-bbox="409 1944 903 2448"> <thead> <tr> <th><u>Certificates</u></th> <th><u>Certifying Authority</u></th> </tr> </thead> <tbody> <tr> <td>CCSP</td> <td>ISC2</td> </tr> <tr> <td>CCNP</td> <td rowspan="2">CISCO</td> </tr> <tr> <td>CCIE</td> </tr> <tr> <td>JNCIP/JNCIE</td> <td>JUNIPER</td> </tr> <tr> <td>PCNSE</td> <td>PALO ALTO</td> </tr> <tr> <td>NSE-7/NSE-8</td> <td>FORTINET</td> </tr> <tr> <td>MCSE</td> <td>MICROSOFT</td> </tr> <tr> <td>RHCS</td> <td>REDHAT</td> </tr> <tr> <td>CISM</td> <td>ISACA</td> </tr> <tr> <td>PMP</td> <td>PMI</td> </tr> </tbody> </table> <p>(Above Certificates should be valid as on the cut-off date)</p> | <u>Certificates</u> | <u>Certifying Authority</u> | CCSP | ISC2 | CCNP | CISCO | CCIE | JNCIP/JNCIE | JUNIPER | PCNSE | PALO ALTO | NSE-7/NSE-8 | FORTINET | MCSE | MICROSOFT | RHCS | REDHAT | CISM | ISACA | PMP | PMI | <p>Experience:</p> <ul style="list-style-type: none"> ➤ Total experience (20+ years) in Information security/ Information technology, out of which proven experience of 10-13 years in Infrastructure Security including Network, Cloud, System security and in implementing security projects. <p>Essential experience detail:</p> <ul style="list-style-type: none"> ➤ Good understanding and knowledge of Data security solutions like DLP, IRM, Data flow analysis would be preferred. ➤ Strong knowledge of security frameworks, standards, and best practices (e.g., NIST, ISO 27001, CIS Controls). ➤ Experience in managing IT/security projects, including planning, execution, and monitoring. ➤ Solid understanding of banking and financial industry regulations and compliance requirements (e.g., PCIDSS, RBI frameworks). ➤ Excellent leadership and team management skills with the ability to motivate and develop security professionals. ➤ Strong analytical and problem-solving abilities, with the capability to make sound decisions under pressure. ➤ Effective communication skills, both verbal and written, to convey complex security concepts to technical and non-technical stakeholders <p>Note: <u>Training & Teaching experience will not be counted for eligibility.</u></p> | <ul style="list-style-type: none"> ➤ The Head Infrastructure Security and Special Projects is responsible for overseeing and managing all aspects of infrastructure security within the Information Security Department of the bank. This position strengthens our Information security posture and provides strategic focus on infrastructure security and allied projects. This position involves leading a team of security professionals and collaborating with various stakeholders to ensure the bank's infrastructure is secure and protected from cyber threats. Additionally, the role involves managing and executing special projects related to enhancing the bank's security maturity <p>KRA:</p> <ul style="list-style-type: none"> ➤ Focus on the design, implementation of security controls for the bank's infrastructure. These includes Network security (firewalls, IPs, WAF, VPNs), Server security (OS, DB, Web), End points and other critical security measures. ➤ Design, develop the framework for Data security and to be in compliance with DPDP and GDPR provisions from data security perspective. ➤ Develop and implement security strategies for SBI Foreign offices, Regional Rural Banks, Supply chain security, Emerging technologies, Corporate Espionage, social media etc. ➤ Develop and implement comprehensive strategies and policies to protect the bank's infrastructure from internal and external threats. ➤ Identify and prioritize special security projects aimed at enhancing the bank's security posture. ➤ Oversee the execution of the projects, ensuring they are |
| <u>Certificates</u> | <u>Certifying Authority</u> | | | | | | | | | | | | | | | | | | | | | | | |
| CCSP | ISC2 | | | | | | | | | | | | | | | | | | | | | | | |
| CCNP | CISCO | | | | | | | | | | | | | | | | | | | | | | | |
| CCIE | | | | | | | | | | | | | | | | | | | | | | | | |
| JNCIP/JNCIE | JUNIPER | | | | | | | | | | | | | | | | | | | | | | | |
| PCNSE | PALO ALTO | | | | | | | | | | | | | | | | | | | | | | | |
| NSE-7/NSE-8 | FORTINET | | | | | | | | | | | | | | | | | | | | | | | |
| MCSE | MICROSOFT | | | | | | | | | | | | | | | | | | | | | | | |
| RHCS | REDHAT | | | | | | | | | | | | | | | | | | | | | | | |
| CISM | ISACA | | | | | | | | | | | | | | | | | | | | | | | |
| PMP | PMI | | | | | | | | | | | | | | | | | | | | | | | |

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|--|--|--|---|
| | | <p><u>The experience mentioned / claimed should be supported by a suitable certificate issued by the concerned employer.</u></p> <p><u>SPECIFIC SKILLS:</u></p> <ul style="list-style-type: none"> ➤ Special Projects Management-Lead and manage projects related to Information Security or Information Technology including planning, execution and including planning, execution and delivery. Ensure projects are completed on time, within budget, and to the required quality standards. ➤ Team Leadership and Management - Lead and manage team, providing guidance and development opportunities. Create a culture of collaboration, innovation, and continuous improvement within the team. ➤ Compliance and Risk Management -Ensure compliance with relevant laws, regulations, and industry standards related to information security, cyber security. | <p>completed on time, within scope, and aligned with the bank's strategic objectives.</p> <ul style="list-style-type: none"> ➤ Stay abreast of emerging threats, security technologies and industry best practices to recommend and implement appropriate security solutions. ➤ Align with SOC and offensive security teams to guide technology interventions and ensure cohesive security operations. ➤ Coordination with cross-functional teams, including IT-risk management, compliance, and business units, to ensure project alignment and smooth executions. ➤ Monitor projects progress track outcomes, and report status to senior management. ➤ Oversee and lead incident response threat hunting and Forensics activities ➤ Collaborate with Cyber Security Teams to identify gaps in the environment and carry out threat hunting. ➤ Able to maintain and manage the cyber crisis management policy and incident response framework. ➤ Ensure remediation action to respond and recover from substantiated threats incidents. |
| <ul style="list-style-type: none"> ➤ DGM (Incident Response) | <p><u>Basic:</u></p> <ul style="list-style-type: none"> - Basic Qualifications: BE / BTech (Computer Science / Computer Science & Engineering / Information Technology / Information Security /Cybersecurity /Electronics / Electronics & Communications / Software Engineering or equivalent degree in above disciplines from a university / Institution / Board recognized by Govt. of India / approved by Govt. Regulatory bodies. <p>OR</p> <p>MCA</p> <p>OR</p> <ul style="list-style-type: none"> M.E./ MTech / MSc in Computer Science/Computer Science & Engineering / Information Technology / Information Security /Cybersecurity /Electronics / Electronics & Communications / Software Engineering or equivalent degree in above disciplines from a university / Institution / Board recognized by | <p><u>Experience:</u></p> <p>Experience (15+ years) in Information security Out of which proven experience of 8-10 years in Incident response or related field.</p> <ul style="list-style-type: none"> ➤ Experience in handling complex security incident response situations ➤ Experience in Managing and leading incident response teams—handling complex security incidents, including malware outbreaks, phishing attacks and advanced persistent threats. ➤ Experience in Threat hunting and proactive monitoring. – Develop and implement incident response plans and procedures. Collaborating with cross-functional teams. ➤ Analyzing and reporting trends and metrics ➤ Experience with regulatory requirements viz- RBI guidelines, PCI-DSS etc. | <ul style="list-style-type: none"> ➤ <u>Job Profile:</u> ➤ The Senior Vice President (Incident Response) DGM will lead the incident response team, responsible for carrying out deep dive on suspected incidents, threat hunting, VAPT and Forensics. Officer will prioritize reported security incidents, perform root cause analysis, and collaborate with application owners for incident resolution. ➤ SVP (IR) will also be responsible for carrying out proactive Threat hunting and identifying security threats residing in the environment. He will also carry out detailed Forensic activities on incidents, through inhouse and external specialists. ➤ The SVP will also lead a team carrying out the VAPT / Secure |

Govt. of India / approved by Govt. Regulatory bodies

- Professional certifications such as OSCP/ /CEH/EC-Council Certified Incident Handler (ECIH) /GIAC Certified Incident Handler (GCIH) /CREST Registered Intrusion Analyst (CIA) /CompTIA Cybersecurity Analyst (CySA+) / CISSP/ CISM may be preferred.

| <u>Certificates</u> | <u>Certifying Authority</u> |
|--|-----------------------------|
| OSCP | OFFSEC |
| CEH | EC-COUNCIL |
| ECIH (EC-Council Certified incident Handler) | EC-COUNCIL |
| GIAC Certified Incident handler | GCIH |
| CRIA (CREST Registered Intrusion Analyst) | CREST |
| CompTIA Cyber Security Analyst (CySA+) | CompTIA |
| CISSP | ISC2 |
| CISM | ISACA |

(Above Certificates should be valid as on the cut-off date)

- Strong analytical and problem-solving abilities, with the capability to make sound decisions under pressure.
- Effective communication skills, both verbal and written, to convey complex security concepts to technical and non-technical stakeholders.

Note: Training & Teaching experience will not be counted for eligibility.

The experience mentioned / claimed should be supported by a suitable certificate issued by the concerned employer.

SPECIFIC SKILLS:

Strong knowledge of security technologies like Microsoft security technologies /IPS/Firewall, SIEM etc.

configuration check in the environment.

KRA:

1.Incident Response /Cyber Crisis Management

- Incident response framework to be documented
- Review of closed incidents, identifying potential need for deeper investigations/ Incident response
- If threats / incidents are substantiated and confirmed, take remediation action to respond and recover from them based on the Cyber Crisis plan.
- Interact with Incident response teams to deep dive into incidents / threats and remediate.
- Work closely with different teams within Information security and Information technology teams to recover from such incidents.
- Report creations, management approval, Root cause analysis.
- Create a knowledge base of the incidents for future reviews/availability.

2.Vulnerability Assessment and Penetration Testing (VAPT) & Secure configuration scanning (SCD)

- Carrying out periodic VAPT / SCD scans of the environment
- Carry out root cause analysis of the scan results and provide inputs to threat hunting team
- Ensure subsequent scan reports findings are reduced due to proactive approaches carried out
- Coordinate for external pen testing activities carried out by vendor.
- Collaborate with Cyber security teams, carry out threat hunting on gaps identified by CS teams within the environment
- Dashboard reporting to senior management.

3. Forensics

- Develop a team who can carry out effective forensics
- Engage with external specialised teams for advanced forensics requiring external validations.

| | | | |
|--|--|--|--|
| | | | <ul style="list-style-type: none"> ➤ Monitoring phishing incidents and data loss recovery. ➤ Reviewing threat intelligence reports and taking appropriate actions. ➤ Conducting forensics analysis and preserving digital evidence. <p>4. Cyber Crisis management plan</p> <ul style="list-style-type: none"> ➤ Maintain and Manage the Cyber crisis management policy and plan. ➤ Ensure periodic reviews and management approval on time. ➤ Train the relevant teams (IT, ISD, Business) on handling and responding to Cyber crisis situations ➤ Carry out periodic drills and tabletop exercises. |
|--|--|--|--|

Remarks: : KRAs shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.

III) IMPORTANT POINTS:

- i) The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank.
- ii) The educational qualification prescribed for the post is minimum. Candidate **must possess the qualification and relevant full-time experience** as on specified dates.
- iii) The reservation under various categories will be as per prevailing Government of India Guidelines.
- iv) Reservation for PwBD candidates is horizontal and is included in the vacancy of the respective parent category. Candidate belonging to reserved category including Person with Benchmark Disabilities (PwBD) for whom no reservation has been mentioned are free to apply for vacancies announced for Unreserved category provided they fulfil all the eligibility criteria applicable to General Category.
- v) PwBD candidate should produce a Valid certificate issued by a competent authority as per the GOI Guidelines.
- vi) Only those persons with benchmark disabilities would be eligible for reservation under PwBD category with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in a measurable term, as certified by the certifying authority.
- vii) Caste certificate issued by Competent Authority on **format prescribed by the Government of India** will have to be submitted by the SC/ST/ OBC (Non-creamy layer) candidates.
- viii) The relevant experience certificate from employer must contain specifically that the candidate had experience in that related field as required.
- ix) Bank reserves the right to cancel the recruitment process entirely or for any particular post at any stage **without specifying any reasons thereof.**
- x) Maximum age indicated is for General category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable).

- xi) Candidate(s) seeking age relaxation, fee exemption must submit valid requisite certificate of the Competent Authority in the prescribed format, when such certificate is sought at the time of document verification. Otherwise, their claim will not be entertained, and their candidature will be liable for cancellation / rejection.
- xii) Candidates against whom there is/ are adverse report regarding character & antecedents, moral turpitude are not eligible to apply for the post. If any such adverse orders / reports against the shortlisted/ selected candidates is found/ received by the Bank post their selection/ engagement, their candidature/ service will to be rejected forthwith.
- xiii) In case more than one application (multiple applications) are submitted by a candidate for the same post, only the last valid (completed) application will be retained, and the application fee, if any, paid for the other registrations will stand forfeited. Further, multiple attendance/ appearance by a candidate at the time of interview / joining will result in rejection/ cancellation of candidature, summarily.
- xiv) The Candidates applying for the post should ensure that their admission to all the stages of the recruitment will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of call letter(s) / e-Admit Card(s) to the candidate will not imply that his/her candidature has been finally accepted for the post. The Bank takes up verification of eligibility conditions with reference to original documents only after the candidate has been shortlisted for the Interview.
- xv) Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- xvi) **TRANSFER POLICY:** THE BANK RESERVES THE RIGHT TO TRANSFER THE SERVICES OF SUCH OFFICERS TO ANY OF THE OFFICES OF SBI IN INDIA OR TO DEPUTE TO ANY OF ITS ASSOCIATES/SUBSIDIARIES OR ANY OTHER ORGANIZATION DEPENDING UPON THE EXIGENCIES OF SERVICE. **REQUEST FOR POSTING/TRANSFER TO A SPECIFIC PLACE/OFFICE MAY NOT BE ENTERTAINED.**
- xvii) **MERIT LIST:** MERIT LIST FOR SELECTION WILL BE PREPARED IN DESCENDING ORDER ON THE BASIS OF SCORES OBTAINED IN INTERVIEW ONLY. IN CASE MORE THAN ONE CANDIDATE SCORE THE CUT-OFF MARKS (COMMON MARKS AT CUT-OFF POINT), SUCH CANDIDATES WILL BE RANKED ACCORDING TO THEIR AGE IN DESCENDING ORDER, IN THE MERIT.
- xviii) MERE FULFILLING MINIMUM QUALIFICATION AND EXPERIENCE WILL NOT VEST ANY RIGHT IN CANDIDATE FOR BEING CALLED FOR INTERVIEW. THE SHORTLISTING COMMITTEE CONSTITUTED BY THE BANK WILL DECIDE THE SHORTLISTING PARAMETERS AND THEREAFTER, ADEQUATE NUMBER OF CANDIDATES, AS DECIDED BY THE BANK WILL BE SHORTLISTED AND CALLED FOR INTERVIEW. **THE DECISION OF THE BANK TO CALL THE CANDIDATES FOR THE INTERVIEW SHALL BE FINAL. NO CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.**

- xix) **RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES (PwBD):** Horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act (RPWD), 2016". The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act 2016:

| Suitable Category of Benchmark Disabilities | Functional Requirement |
|--|---|
| a) B - Blind, LV - Low Vision | S- Sitting, |
| b) D-Deaf, HH - Hard of Hearing | W- Walking, |
| c) One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attacked Victims | BN- Bending, |
| d) Specific Learning Disability, Mental Illness | ST- Standing, |
| e) Multiple Disabilities involving (a) to (d) above | RW- Reading and Writing, SE- Seeing, H- Hearing, C- Communication |

Visual Impairment (VI): Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

- xx) **Blindness:** i. Total absence of sight; **OR** ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; **OR** iii. Limitation of the field of vision subtending an angle of less than 10 degree.

OR

- xxi) **Low Vision:** i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; **OR** ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degrees.

- xxii) **Hearing Impaired (HI):** Hard of Hearing means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

Locomotor Disabilities (LD): Only those persons are eligible to apply under Locomotor Disability (LD) category who have inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy, Acid Attack Victims, Spinal Deformity (SD) and Spinal Injury (SI) without any associated neurological/ limb dysfunction. Orthopedically challenged persons are covered under locomotor disability with following benchmark:

- xxiii) **OL - One leg affected (Right or Left)**

a. **"Leprosy cured person"** means a person who has been cured of leprosy but is suffering from:

i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;

ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity.

iii. Extreme physical deformity as well as advanced age which prevents him/ her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly.

b. **"Cerebral palsy"** means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth.

c. **"Dwarfism"** means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less.

d. **"Acid attack victims"** means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

'd' & 'e' category: Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

i. **"Specific Learning Disability" (SLD)** means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.

ii. **"Mental Illness" (MI)** means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behavior, capacity to recognize reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub normality of intelligence.

iii. **"Multiple Disabilities"** means multiple disabilities involving (a) to (d) above.

Only those persons with benchmark disabilities would be eligible for reservation under PwBD category. "Benchmark disability" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. Backlog vacancies reserved for PwBD would be filled by a person with benchmark disability in the respective category. If no suitable person from that category is available, such backlog would be filled up by interchange among other eligible PwBD candidates subject to the posts having been identified suitable for such disabilities.

A. REMUNERATION (FOR ALL POSTS): Annual CTC, which is negotiable, will depend upon Experience & Current Emoluments of candidates in the present employment and place of posting. The CTC comprises 90% fixed and 10% variable pay. Annual increment in CTC is subject to satisfactory annual performance. **Besides CTC NO other Perks shall be paid.**

ANNUAL INCREMENT: The Annual increment proposed from second year onwards can be within 7% to 10% of previous year's Fixed Gross based upon satisfactory performance, subject to the achievement of performance appraisal score of at least 90% (Minimum score to be eligible for annual increment) with distribution of Annual increment aligned to the Fixed and variable components. **(Fixed: variable: 90:10).** The performance metrics will align with the KRAs defined for the respective cadres ensuring clear and measurable assessment of the officer's contributions.

Variable Pay: The contractual officer shall become eligible for payment of variable pay subject to securing minimum qualifying 90% marks in the performance appraisal of the relevant period. Appraisals will also be complied at half yearly intervals as on 31st March and 30th September. In case the contract ends before the completion of 6 months (from 2nd year onwards), the variable pay will be released on pro-rata basis. Payment shall be subject to deduction of Income Tax from contractual officer as per the extant income tax rules.

The variable pay structure, depending on the performance of the contractual officer will be as under:

| Score in the performance Appraisal | Percentage of Variable Compensation based on achievement of scores |
|------------------------------------|--|
| 99 to 100% | 100% |
| 97 to 98.99 % | 90% |
| 94 to 96.99% | 80% |
| 90 to 93.99% | 70% |
| Below 90% | NIL |

B. LEAVE: The proposed Officer engaged on Contract (OEC) shall be entitled to leave of 30 days during the financial year which will be granted by Bank for genuine and appropriate reasons. For the purpose of computation of leave, intervening Sundays/ Holidays shall not be included. Other terms and conditions of leave may be as applicable to other contractual officers.

C. NOTICE PERIOD/ TERMINATION OF CONTRACT: The contract can be terminated without assigning any reasons by giving 90 days notice from either side or on payment / surrender of 03(Three) month's compensation amount in lieu thereof.

D. CALL LETTER FOR INTERVIEW: Intimation /call letter for interview will be sent by email or will be uploaded on bank's website. No hard copy will be sent.

E. SELECTION PROCESS: The selection will be based on Shortlisting and Interview. Thereafter, CTC negotiations will be held.

- ❖ **Shortlisting: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview.** The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. **No correspondence will be entertained in this regard.** The shortlisted candidates will be called for interview.
- ❖ **Interview:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.
- ❖ **Merit list:** Merit list for selection will be prepared category wise in descending order on the basis of scores obtained in interview only. In case more than one candidate scores the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.
- ❖ **CTC Negotiation:** CTC Negotiation will be done with the candidates in the order of Merit one by one. i.e. In case the selected candidate does not agree with the negotiated price, the name of the candidate shall be considered as *Voluntary Exit* from the recruitment exercise and next candidate in the merit list shall be called for negotiation.
- ❖ **CTC Range-**

| Sr | Name of the Post | Comparable grade | CTC range (Including Fixed & Variable) |
|----|-------------------------|------------------|--|
| 1 | GM & Dy CISO (IS&SP) | TEGS-VII | Upto Rs 1.00 Crore |
| 2 | DGM (Incident Response) | TEGS-VI | Upto Rs 80.00 Lacs |

CTC will be bifurcated into Fixed Pay and Variable Pay in 90:10 ratio.

F. HOW TO APPLY: Candidates should have **valid email ID** which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

| GUIDELINES FOR FILLING ONLINE APPLICATION | GUIDELINES FOR PAYMENT OF FEES |
|--|--|
| <p>i. Candidates will be required to register themselves online through the link available on SBI website https://bank.sbi/web/careers/current-openings and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.</p> <p>ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Documents').</p> <p>iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee.</p> <p>iv. After registering online, the candidates are advised to take a printout of the system generated online application forms.</p> <p>v. Candidates seeking Age relaxation are required to submit copies of necessary certificates at the time of joining. No change in category of any candidate is permitted after registration of online application.</p> | <p>i. Application fees and Intimation Charges (Non-refundable) is ₹ 750/- (₹ Seven Hundred Fifty only) for General/EWS /OBC candidates and no fees/intimation charges for SC/ ST/ PwBD candidates.</p> <p>ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.</p> <p>iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.</p> <p>iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.</p> <p>v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.</p> <p>vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage.</p> <p>vii. Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.</p> |

G. HOW TO UPLOAD DOCUMENTS:

| | |
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| <p>a. Details of Document to be uploaded:</p> <p>i. Recent Photograph</p> <p>ii. Signature</p> <p>iii. Brief Resume (PDF)</p> <p>iv. ID Proof (PDF)</p> <p>v. Proof of Date of Birth (PDF)</p> <p>vi. PwBD certification (if applicable) (PDF)</p> <p>vii. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)</p> <p>viii. Experience certificates (PDF)</p> <p>ix. Form-16/Offer Letter/Latest Salary slip from current employer (PDF)</p> <p>x. No Objection Certificate (If applicable) (PDF)</p> <p>xi. CTC Negotiation form (Duly filled, Signed & Scanned in PDF- Available at Bank's career website).</p> <p>xii. Biodata Form (Duly filled, Signed & Scanned in PDF- Available at the bank's career website under the advertisement).</p> <p>xiii. Form-16 / ITR & latest 3 month's Salary Slips along with CTC form.</p> | <p>d. Document file type/ size:</p> <p>i. All Documents must be in PDF (except Photograph & Signature)</p> <p>ii. Page size of the document to be A4</p> <p>iii. Size of the file should not be exceeding 500 kb.</p> <p>iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.</p> |
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| <p>b. Photograph file type/ size:</p> <ol style="list-style-type: none"> i. Photograph must be a recent passport style colour picture. ii. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred) iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background. iv. Look straight at the camera with a relaxed face v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows vi. If you have to use flash, ensure there's no "red-eye" vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen. viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face. ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning. | <p>e. Guidelines for scanning of photograph/ signature/ documents:</p> <ol style="list-style-type: none"> i. Set the scanner resolution to a minimum of 200 dpi (dots per inch) ii. Set Color to True Color iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above). iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg). v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon. vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also. vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature. |
| <p>c. Signature file type/ size:</p> <ol style="list-style-type: none"> i. The applicant has to sign on white paper with Black Ink pen. ii. The signature must be signed only by the applicant and not by any other person. iii. The signature will be used to put on the Call Letter and wherever necessary. iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred). v. Ensure that the size of the scanned image is not more than 20 kb. vi. Signature in CAPITAL LETTERS shall NOT be accepted. | <p>f. Procedure for Uploading Document:</p> <ol style="list-style-type: none"> i. There will be separate links for uploading each document. ii. Click on the respective link "Upload" iii. Browse & select the location where the JPG or JPEG, PDF, DOC or DOCX file has been saved. iv. Select the file by clicking on it and click the 'Upload' button. v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed. vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. IF THE FACE IN THE PHOTOGRAPH OR SIGNATURE IS UNCLEAR THE CANDIDATE'S APPLICATION MAY BE REJECTED. |

H. GENERAL INFORMATION:

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|---|---|
| <p>I. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.</p> <p>II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.</p> <p>III. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER ENGAGEMENT, HIS/ HER CONTRACTS ARE LIABLE TO BE TERMINATED FORTHWITH.</p> <p>IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly filled.</p> <p>V. Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such engagement will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.</p> <p>VI. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advice etc.</p> <p>VII. The Bank takes no responsibility for any delay in receipt or loss of any communication whatsoever.</p> <p>VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.</p> <p>IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement.</p> <p>X. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.</p> | <p>XI. DECISION OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.</p> <p>XII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.</p> <p>XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.</p> <p>XIV. In case of multiple application, only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited.</p> <p>XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.</p> <p>XVI. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling by Air fare Economy Class by shortest route on the basis of actual journey. Local conveyance like taxi/cab/personal vehicle expenses/fares will not be payable. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.</p> <p>XVII. Request for change / correction in any particulars (including category in the application form, once submitted will not be entertained under any circumstances. No correspondence/phone/email will be entertained in this regard. Candidates are advised to fill up the online application carefully and furnish the correct information in this application.</p> <p>XVIII. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY OR FOR ANY PARTICULAR POST AT ANY STAGE WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.</p> <p>XIX. At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any. <u>Suppression of material facts will result in cancellation/ termination of candidature at any point, even if the candidate is selected, his/her selection will be canceled in such circumstances.</u> The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the engagement depending upon such disclosure and/or independent verification.</p> |
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For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website
(<https://bank.sbi/web/careers>)

The Bank is not liable for printing errors, if any.

Mumbai
22.11.2024

GENERAL MANAGER
(RP&PM)

HOW TO APPLY

Login to <https://bank.sbi/web/careers/current-openings>



Scroll down and click on the respective advertisement



Download advertisement no. CRPD/SCO/2024-25/19
(Carefully read the detailed advertisement)



Apply Online

(Before final submission, please go through your application.)

Corrections will not be allowed after final submission)



FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM

1. This is to certify that Sri / Smt / Kum* _____ son / daughter* of _____ of village / town* _____ in District / Division* _____ of the State / Union Territory* _____ belongs to the _____ Caste/Tribe* which is

recognized as a Scheduled Caste/ Scheduled Tribe* under :

- * The Constitution (Scheduled Castes) Order, 1950 ;
 - * The Constitution (Scheduled Tribes) Order, 1950 ;
 - * The Constitution (Scheduled Castes) (Union Territories) Orders, 1951 ;
 - * The Constitution (Scheduled Tribes) (Union Territories) Order, 1951 ;
- [as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation) Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act,1987]:
- * The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;
 - * The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
 - * The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
 - * The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
 - * The Constitution (Pondicherry) Scheduled Castes Order 1964;
 - * The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
 - * The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
 - * The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
 - * The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
 - * The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
 - * The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
 - * The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
 - * The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
 - * The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
 - * The Constitution (ST) Orders (Second Amendment) Act,1991 ;
 - * The Constitution (ST) Orders (Amendment) Ordinance, 1996;
 - * The Scheduled Caste and Scheduled Tribes Orders (Amendment)Act 2002;
 - * The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
 - * The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
 - * The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons, who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri. / Smt. / Kumari* _____ Father /Mother* of Sri / Smt. / Kumari* _____ of village / town _____ in District/Division* _____ of the State/Union Territory* _____ who belong to the _____ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the _____ [Name of the authority] vide their order No. _____ dated _____.

3. Shri/Smt/Kumari* _____ and/or* his/her* family ordinarily reside(s) in village/town* _____ of _____ District / Division* of the State / Union Territory* of _____

Signature _____

Designation _____

Place:

[With seal of Office]
State/Union Territory

Date:

Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

* Please delete the words which are not applicable.

Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / SubDivisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.
5. Administrator/Secretary to Administrator/Development Officer Lakshadweep).

Note: The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS
UNDER THE GOVERNMENT OF INDIA**

This is to certify that Sri/Smt./ Kumari _____ son/daughter of _____ of village/Town _____ District/Division _____ in the State/ Union Territory _____ belongs to the _____ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated ____*. Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993

Dated:

District Magistrate Deputy Commissioner etc.

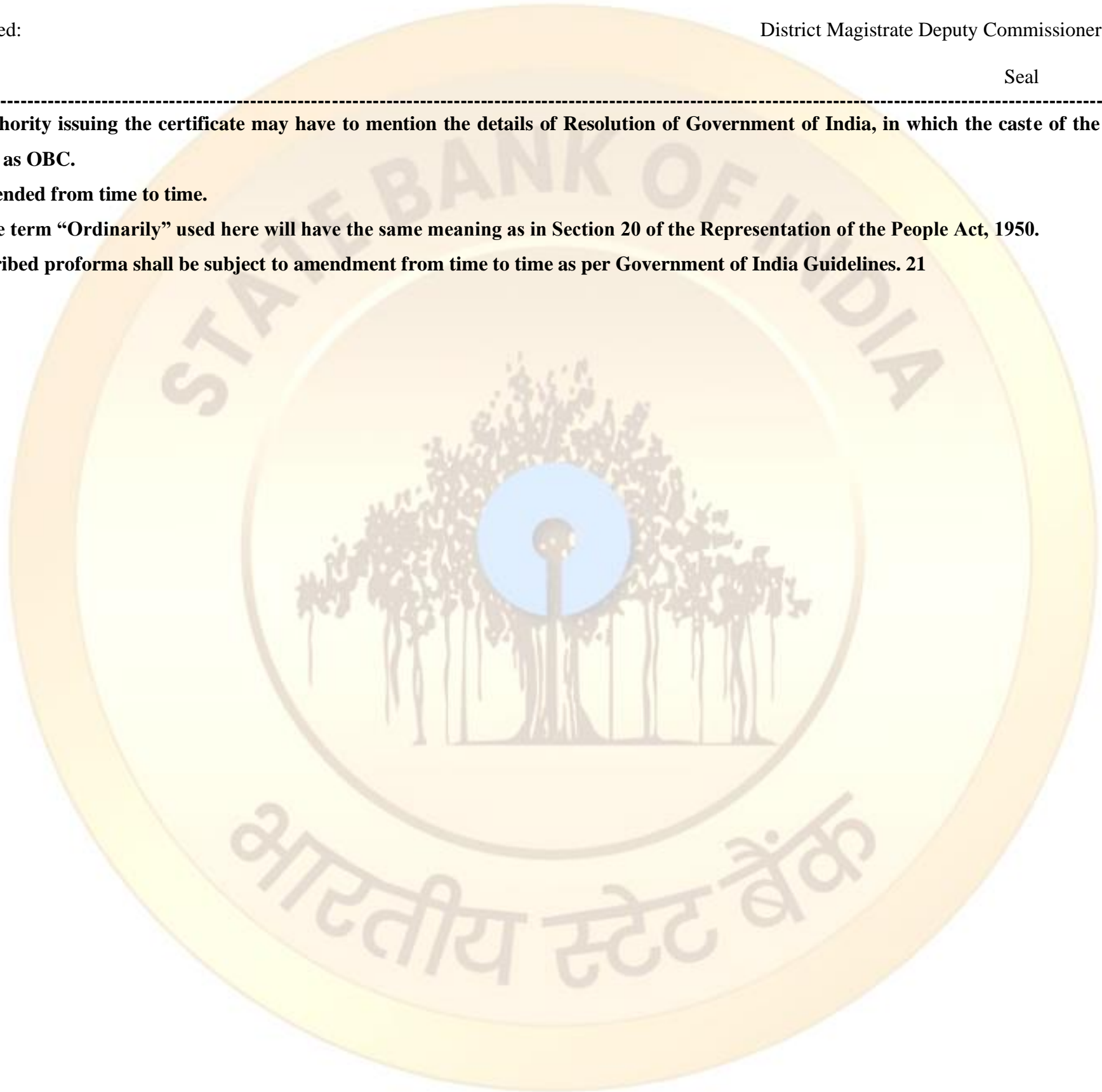
Seal

* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines. 21



Disability Certificate

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)
(Prescribed proforma subject to amendment from time to time)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size
Attested
Photograph
(Showing face
only) of the
person with
disability

Certificate No. :

Date :

This is to certify that I have carefully examined Shri/Smt./Kum. _____ son/wife/daughter
of Shri _____ Date of Birth (DD / MM / YY) _____ Age _____ years, male/female
Registration No. _____ permanent resident of House No. _____
Ward/Village/Street _____ Post Office _____ District _____ State
_____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of:

- Locomotor disability
- Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case is _____

(A) He/ She has _____% (in figure) _____ percent (in words) permanent physical impairment/blindness in relation to
his/her _____ (part of body) as per guidelines (to be specified)

The applicant has submitted the following documents as proof of residence:-

| 2. Nature of Document | Date of Issue | Details of authority issuing certificate |
|-----------------------|---------------|--|
| | | |

(Signature and Seal of Authorized Signatory of notified Medical Authority)

Recent PP size
Attested Photograph
(Showing face only)
of the person with
disability

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY THE ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Sri/Smt./ Kumari _____ son/daughter/wife of _____ permanent resident of _____ Village/Street _____ Post Office _____ District in the State/ Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste. Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of office _____

Name _____

Designation _____

Recent
Passport size
photograph
of the
applicant

* Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

** Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children not below the age of 18 years.

*** Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status